

Minutes of Departmental Forum Meeting, 4 April 2019

Participants: Niels Haldrup, Sune Lauth Gadegaard, Jan Bentzen, Jonas Nygaard Eriksen, Trine Munk-Olsen, Karin Vinding, Astrid Würtz Rasmussen, Nicolaj Mühlbach, Kristoffer Pons Bertelsen, Martin Møller Andreasen, Charlotte Sparrevohn

Student members: Anders Clausen, Katrine Studsgaard Albrektsen, Gustav Corty Dam

Excused: Benjamin Liengaard

Moderator: Sune Lauth Gadegaard. Note taker: Anne la Cour

1. Approval of the agenda:

2. Approval of minutes from last meeting (4 February 2019):

The minutes were approved.

3. Information from HoD:

- The HoD informed about the WPA response rates for the department as a whole and the sections respectively. The results for the 2019 WPA survey and department reports will be published on 9 April. The HoD informed that the results will be discussed at the next departmental forum meeting as part of the WPA follow-up process.
- The HoD informed that the final hearing process for the new procedures for course coordination has ended and the new procedures will be implemented on 1 June 2019. The new procedures add focus on the department's education programmes and define a clear distribution of responsibilities to the section heads supported by teaching coordinators appointed by the HoS/HoD. The HoD also emphasised that in terms of identifying teaching resources, the overview of recruitment needs is likely to improve as a result of the new procedure for course coordination.

4. ECON financial account 2018/2019

The HoD gave an account of the department's financial situation and the interim budget for 2019 focusing on the expected deficit at app. DKK 3.5 million, which is mainly due to the annual 2 per cent cuts to universities and other educational institutions. The HoD also noted that the level of external funding means is at high level and is likely to increase even more over the coming years. Sources received from external funding cover the majority of junior level recruitments in 2019/2020. However, the department's teaching needs are not necessarily always covered via these recruitments.

5. Employee recognition – management appreciation

The HoD noted that the department management is working on a new model for a department publication list - both on department and section level. The HoD stressed that the management group is also focused on the aspect of management appreciation and called upon suggestions from DF

members on how to implement this. DF members suggested that not only publications but also good teaching or being a good colleague could be factors to consider. It was suggested that a working group should be appointed in order to look into different suggestions for ways to implement employee recognition.

6. New norm system status

The HoD informed DF members that a new norm system is expected to be implemented in the beginning of 2020 and stressed that the management is not planning to revoke all current VIPO accounts with surplus or deficit.

7. Information from student members

Nothing to add.

8. AOB

- Martin Møller Andreasen announced that he steps down as DF Member from 1 July. Steen Andersen from the Econometrics and Business Statistics section will take his place instead.