

Minutes of Departmental Forum Meeting, 27.06.2014

Participants: Allan Würtz, Casper Worm Hansen, Stefan Hirth, Rainer Lueg, Malene Thygesen, Sofie Theilade Nygaard Brodersen, Morten Krægpøth, Sune Lauth Gadegaard, Martin Duus, Lene Enevoldsen

Apologies received from: Lars Relund Nielsen, Finn Schøler, Valdemar Smith, Karin Vinding, Bibiana Paluszewska, Maren Grønås Birkeland, Mette Hyldetoft Jensen, Joachim Mikkelsen

Moderator: Stefan Hirth. Notetaker: Margit Sommer

1. Approval of the agenda

Approved.

2. Approval of minutes from last meeting

Approved

3. Report from expert group on “Ledelsesnærvær, inddragelse og administrative understøttelse”

Background: Rector organized an expert group. Its task: “The expert group was tasked with identifying, prioritising and analysing the extent and degree of significant problem areas related to the administrative and managerial support of the university as well as the organisational and managerial structure of the main academic areas. Issues related to accessible management, the inclusion of staff and students in decision-making and administrative support were the primary focus of the problem analysis.”

The Departmental Forum decided to discuss the report and the suggestions from Rector when the suggestions are published in mid August.

4. Plan for opening of scientific positions

When should we open a position? How to find good applicants?

The students suggest more focus on teaching qualifications (they think that presently research counts too much). They find that problems sometimes arise with foreign teachers without knowledge of the Danish education system. And there is too much econometrics, too few other subject choices (oecon).

We have two kinds of hiring. By external funding, and by internal funding (department money). Stefan Hirth commented that for internally funded positions, it is important to define the needs in advance of the hiring process and thus give a clear guidance to the job market committee and make the process transparent.

Casper Worm Hansen: regular openings good idea as a general rule

Full professorships and associate professorships will be opened next month.

5. Information from VIP/TAP/PhD Students/Bachelor and Master students

Casper Worm is leaving the department for an Associate Professorship at University of Copenhagen.

6. Information from Management

The lunch arrangement for employees at the department has been cancelled due to too few participants. The forum discussed alternatives but didn't come to a new solution.

Accreditation: AMBA requires that at least 20 students apply for a programme. As a consequence of this, the Executive MBA will close this year.

7. Miscellaneous

Sofie Sofie Theilade Nygaard Brodersen suggests that we have one basket of fruit every day during the summer instead of none. Sofie will be fruit responsible (she will throw away leftovers).