## Minutes of Departmental Forum Meeting, 11.4.2016

Participants: Carsten Sørensen, Lars Relund, Karin Vinding, Finn Schøler, Valdemar Smith, Bibiana Paluszewska, Annia Hoffmeier (TAP suppleant), Stefan Hirth, Sune Lauth Gadegaard, Malene Thygesen, Christian Ellermann-Aarslev, Anne Brink Nandrup, Lene Gilje Justesen

Moderator: Lars Relund. Note taker: Mette Vad Andersen

## Agenda:

• Approval of the agenda. The agenda was approved

Approval of minutes from last meeting

The minutes was approved

The head of department elaborated on A) from the last meeting concerning teaching overload. In the future it will be emphasized that VIPs teaching MBA, HD etc. can be paid with no more than max. 100.000 kr.in total per year. This is a decision taken by the Deans office. Moreover, HoD has ideas how to handle the teaching (over)load in the future. This will be discussed in the Departmental Forum and coming sections, and implementation will require agreement and support from the head of sections.

• Future organization at the department (information by HoD)
The current 3 sections + NCRR will be split into 6 sections + NCRR.

Each section will have a head of section appointed more responsibility than is the case now. It is important to underline that we are one department. It is not the intention to have 6 individuel departments within the department.

The sections and head of sections will be as follows:

- Kim Allan / Logistics
- o Niels Haldrup/ Econometrics
- Tom Engsted/ Finance
- o Marianne Simonsen/ Labor and Public Policy
- Tor Eriksen/ Industrial Organisation and Trade
- Niels Peter Mols/ Accounting and Managerial Economics
- Job openings and recruitment (information by HoD)

The department is currently in the process of hiring. A number of positions as professor, all internal hirings, will be completed within short time. As will a number of positions as associate professor.

Moreover, two job openings as professor in business economics and as professor in accounting, respectively, will be announced as well as a job opening as assistant professor. The assistant professor will be within Economics and Business Economics.

The department will in the future continue its efforts to recruit via the annual American job market AEA/ASSA. An idea could be that we offer a recruitment supplement to hire qualified researchers at the job market. The recruitment supplement will not be offered to internal candidates (unless they have been on the job market and received competitive offers).

## Organization of DF and tasks

A new possible organization of DF was discussed. The future organization will be:

- o 3 students
- o 3 phDs
- o 2 TAP
- 7 VIP, one representing each section + NCRR. Within the VIP group each jobcategory should be represented (one assistant professor, one associate professor and one professor). If this is not the case further VIPs may be included into DF.
- Each member is elected for one year there will be a yearly election in November. The current members continue until the election in November 2016.

HoD prefers that Lene Bavnbek Enevoldsen will participate in the future meeting as she has a solid knowledge of the department budgets. There were no objections to that.

- Next meeting
   MVA will call for the next two meetings in May and June. In the future the meetings will be
  of shorter time, 1 hour. There will meetings 2-3 times every half year.
- AOB from VIP/TAP/PhD/Students None
- AOB from management None