

Minutes of Departmental Forum Meeting, 19.5.2016

Participants: Carsten Sørensen, Lars Relund, Karin Vinding, Finn Schøler, Valdemar Smith, Bibiana Paluszewska, Stefan Hirth, Sune Lauth Gadegaard, Anne Brink Nandrup, Mette Trier on behalf of Christian Ellermann-Aarslev and Lene Bavnbek Enevoldsen

Moderator: Lars Relund. Note taker: Mette Vad Andersen

Agenda:

- Approval of the agenda.

The agenda was approved

- Approval of minutes from last meeting

The minutes was approved

- Approval of revised Standard rules of procedure

Approved with a minor adjustment

- Employee involvement before job announcements and hirings (discussion – HoD)

HoD proposed a suggestion to a standardized procedure to ensure employee involvement before job announcements and hirings.

Job announcements: HoD will inform about all announcements to job openings at Departmental Forum meetings. To ensure employee involvement 2-3 employees should be informed.

- a) Assistant professor and associate professor openings will be coordinated with the Deputy Chairman of Departmental Forum (DCoDF) and one other faculty member at the associate professor or full professor level. The two are also notified about evaluation committee appointments.
- b) Professorships will be coordinated with Torben M. Andersen and one more permanently employed full professor at the department who is not part of the management group. DCoDF may be involved in the process as cc.

By next Departmental Forum meeting Lars Relund will find someone who should be notified when a) besides DCoDF. HoD will find someone who should be notified when b) besides Torben M. Andersen. The Departmental Forum approved this procedure.

- Status for new sections and budget (info by HoD)

All Head of Sections (HoS) are in place and the dean has approved.

The new section heads and the HoD will soon have a longer meeting outside the department where the agenda among other things will include: recruitment policy, tenure policy, and professor policy.

As mentioned at the last DF meeting the department has posted a number of job announcements.

Concerning the budget things has changed a bit. The expected deficit (- 4 mill) has shown to be more serious while a mistake in the accounts was discovered. This means that by the first quarterly financial statement we have a deficit of about 8.8 mill. This is caused by a 5 mill smooth from the 2015 budget.

Prospectively the students are our biggest source of income hence we have to make sure that our educations are in demand and students complete their education on time. Moreover, HoD presented thoughts about how to use the promised 40 mill from the University (over a 5-year period) to BSS.

It is possible to use them on hirings but perhaps also possible to create new study programmes. It could be cross-disciplinary study programme with Political Science or Psychology (cand. merc. Psych/ HA-psych.) as has been very popular at CBS. This could support the idea of a broad business school.

- AOB from VIP/TAP/PhD/Students

LR pointed out that the current rules that all Bachelor and master theses have to be assessed via Wiseflow pose a problem for many of his colleges. Several VIPs cannot read such large documents on a computer and still give a good evaluation. Hence they have to use time to print out the documents from Wiseflow even though the point is to reduce printing. As a result a task which was before allocated to the student is now a task of the VIP. This might turn out to be a cost for the Department. Other argued that they would like TAP to do it. However, this is too time consuming.

The Management Team is aware of the dilemma but is of the belief that nothing can be done to change that since the rules are a consequence of the increased requirements for digitalization for the whole university system in Denmark

- AOB from management

Rector has announced that during the fall there will be an evacuation practice all over AU. The one at ECON will be noticed.