

## **Minutes of Departmental Forum Meeting, 12.01.12**

Participants:

Allan Würtz, Niels Haldrup, Marie Herly, Stefan Hirth, Rainer Lueg, Preben Bo Mortensen, Lars Skipper, Valdemar Smith, Kenneth Lykke Sørensen, Sanne Wøhlk, Ann-Marie Gabel, Karin Vinding, Bibiana Paluszewska

Notetaker: Margit Sommer

### **1. Approval of minutes from last meeting**

**Approved**

### **2. News from, and questions to, Departmental management**

Job openings for assistant professor postdocs, MSO professor professor

The deans have decided that to become an MSO professor, it is necessary to be declared qualified as a full professor

A team of the department members has been in Chicago to interview applicants on the American job market for assistant professorships and postdocs – with an initial focus on hiring candidates in macro and finance

It is the intention to make directed search for job candidates in other fields, e.g. business, logistics and accounting later this year

Starting process to organize research environment  
How to get support, how to run seminars etc.

Starting process to allocate offices  
A survey will be sent out to all employees on preferences, then a committee representing all groups in the department will be formed. They will make a report that will be discussed in the Departmental Forum and in the daily Management of the Department.

Some constraints: CREATES people will be united as well as NCRR

Phd students – where – how?

None has an office reserved at this moment – everybody must anticipate moving office

On the next DF meeting a plan will be presented

### **3. Organization of the Departmental Forum**

The purpose of the departmental forum

The DF should ensure development of ideas, quality, transparency, legitimacy in all decisions on academic questions.

And ensure the academic and social identity and relation of the department

Budget discussions

Recruitment policy

Professor policy

Influence on academic issues, research talent development, knowledge exchange and education

The physical and social frames of the department

Some topics:

- number of members in DF, VIP, Phd and TAP = 75%, students 25%
- stratification wrt position, that is, a prespecified number of members being tap, vip (sub-division of vip), phd, students
- how to elect members
- ideas on how DF could work to be beneficial for our colleagues

Discussion on how to make the discussions in the DF – interaction with the whole group and not only with the Head of department. Decision whether the DF-members should go back to their own groups and discuss the issues of the meetings.

After the formal election of DF members, the members will be a representative group of the department members and are supposed to represent the others.

How many VIP, Phd, TAP, students

Decision of DF:

8 vip, 2 tap, 3 phd, 3 students (1 economics, 1 HA, 1 merc)

Election November, free election within each group

A vice chairman will be elected to run the meetings

The proposal on the structure of the Departmental Forum is in a separate document, and it is going to be sent to the Dean.

#### **4. Other**

Next meeting February 2, 2012, 10.15-12.00